

Port Colborne Public Library Board Meeting Agenda

Third Regular Meeting of 2023

Date: Wednesday, March 1, 2022

Time: 6:00 p.m.

Location: Port Colborne Public Library, Auditorium, 310 King Street

Virtual Attendance via Microsoft Teams

PRESENTATION: Board Orientation, Education and Training (S. Therrien)

1. Call to Order

2. Land Acknowledgement

Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississaugas of the Credit First Nation. There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The City of Port Colborne and the Port Colborne Public Library stand with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

- 3. Declaration of Conflict of Interest
- 4. Adoption of Agenda
- 5. Approval of Minutes
- 6. Business Arising from the Minutes
- 7. Consent Items
 - 7.1. Staff Reports: Circulation and Financial
 - 7.2. 2022/2023 Capital Projects Update
 - 7.3. Public Relations Report
 - 7.4. Media Items

8. Discussion

- 8.1. Director's Report
- 8.2. Strategic Plan 2023-2027
- 8.3. King Street Sign



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9. Policies

- 9.1. FN-06: Diversity, Equity, and Inclusion
- 9.2. HR-01: Human Resources Policy and Management
- 9.3. HR-02: Health and Safety of Staff
- 9.4. HR-03: Prevention of Workplace Violence
- 9.5. HR-04: Employee Conduct
- 9.6. HR-05: Accessibility and Staff
- 9.7. HR-08: Health and Safety Policy Statement
- 9.8. HR-11: Electronic Monitoring
- 9.9. HR-12: Workplace Harassment and Discrimination
- 9.10. OP-15: Accessibility in the Library

10. Notices of Motion

11. Other Business

12. Next Meeting Date and Adjournment

Next Meeting: April 5, 2023

Port Colborne Public Library, Auditorium (Virtual attendance via Microsoft Teams)