

OPERATING AND CAPITAL BUDGET January 21, 2019

CITY OF PORT COLBORNE Agenda

- Sources of revenue
- Operating Levy Summary
- Estimated Ave Residential Property Tax
- Blended Tax Summary
- Unfinanced Requests and Funding
- Storm Sewer Funding and Budget
- Capital Funds Available
- Capital Levy Projects and Funding
- Maturing Debt and Debt Reserves
- Funding Projects from Matured Debt
- Current Debt Update
- Potential Future Debenture Projects

CITY OF PORT COLBORNE Current Sources of Revenue

- Tax Levy –Operating & Capital
- User Fees
- Ontario Municipal Partnership Funds
- Ontario Community Infrastructure Fund
- Federal and Provincial Grants
- Debentures for capital projects
- Federal Gas Tax Revenues
- Reserves & Reserve Funds
- Storm Sewer Flat Fees
- Grant Program (Hydro Funds Invested)

CITY OF PORT COLBORNE Additional Revenue Sources

- New assessment growth very limited
- Increase in user fees 2% to 2.5%
- Capital charge on user fees % or \$
- Net proceeds from NRBN sale to be leveraged with other government funding
- Area surcharge for new projects financed by debentures – Storm Sewers
- Increase in capital tax levy 1.50% annually
- Tax room Region & Education
- Matured debentures for capital projects

CITY OF PORT COLBORNE Ontario Municipal Partnership Fund

2018 Funding
 2019 Funding (TBD)
 \$2,786,200
 \$2,786,200

Funding Applied to:

- Operating levy \$2,345,900
- One time requests
- Downtown CIP Phase 1

\$2,345,900 \$340,300 \$100,000

CITY OF PORT COLBORNE Ontario Community Infrastructure Fund

2018 Funding2019 Funding

Funding Applied to:

- Downtown CIP Phase 1
- Capital Asset/Budget Supervisor

\$259,755 \$404,300

\$324,300 \$80,000

CITY OF PORT COLBORNE New Operations Centre Funding

| Goal | Debenture Levy for \$739,094 | Lessen impact on ratepayers |
|---------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| | Spread increase over 2016, 2017, 2018 and 2019 | \$365,000 levied in 2016 \$130,000 levied in 2017 \$130,000 levied in 2018 \$114,094 to be levied in 2019 |
| Option Available | Repurpose a portion of Fire Hall matured debenture of \$307,000 | Future debenture when required |
| Funding | Spread levy increase over 2018 and 2019 | \$130,000-2018 \$114,094 - 2019 |
| | Use of Tax Room Available -overall tax increase at 2%-4% | Dependant on other tax levy additions and any decrease to Education and Region tax rate |

CITY OF PORT COLBORNE Operating Levy Summary

- Base budget increase 3.34% (2.84%-2018)
- Loss of revenues 0.33% (0.43%-2018)
- Storm Sewer Budget (1.08%) removed
- 2019 Base Tax Levy Increase 2.59%
- 2018 Base Tax Levy Increase 3.27% (2.89%-2017)

Note: Above Levy Increases prior to any additions for capital levy, debentures or new requests/initiatives

CITY OF PORT COLBORNE Operating Levy Summary

- 2019 Base Tax Levy Increase 2.59% (3.27%-2018)
- Capital budget increase 1.50% (1.25%-2018)
 Ops Centre (debenture) 0.67% (0.81%-2018)
- Proposed 2019 Tax Levy Increase 4.76% (5.33%-2018)

Additional staff requests – \$306,596 or 1.79% increase

(Page 1 and 2 of budget package)

CITY OF PORT COLBORNE Operating Levy Summary

| Levy Increase per Admin Budget | 629,032 | 3.68% |
|--------------------------------------------------------------------------------|----------------|--------|
| Storm Sewer Budget | (185,425) | -1.08% |
| Proposed 2019 Base Tax Levy Increase | 443,607 | 2.59% |
| Operations Centre Debt-final amount | 114,094 | 0.67% |
| Capital Levy | 257,000 | 1.50% |
| | | |
| Tax Levy with Capital Levy increase and final Operations Centre Debt amount | <u>814,701</u> | 4.76% |

CITY OF PORT COLBORNE Estimated Average Residential Property Tax Comparison

| | City | City |
|----------------------------------------------------------------------|---------------|----------------|
| | Tax Rate | Property Tax |
| | \$% | \$% |
| | Change Change | Change Change |
| Revenue Neutral -no property assessment change / 0% levy increase | (2.98) -3.53% | (55.30) -3.53% |
| Phased property assessment change | | |
| - Increased property assessment - 0% levy increase | 0 | 44.45 |
| (Average assessment from \$185,605 to \$191,070 - 2.94%) | (2.98) -3.53% | (10.85) -0.69% |
| | | |
| - Proposed Operating Budget - 2.59% levy increase | 2.11 | 40.27 |
| | (0.87) -1.03% | 29.42 1.88% |
| | | |
| - With Capital levy & Operations Centre Debt - 2.17% levy increase | 1.76 | 33.69 |
| | 0.89 1.06% | 63.11 4.03% |
| - With new services & staffing - 1.79% levy increase | 1.46 | 27.83 |
| Potential Tax Levy Increase - 6.55% | 2.35 2.79% | 90.94 5.81% |

CITY OF PORT COLBORNE Estimated Average Residential Property Tax Comparison

| | City | City |
|----------------------------------------------------------------------|---------------|----------------|
| | Tax Rate | Property Tax |
| Funding Operations Centre Debt from matured Fire Hall debt | \$% | \$% |
| | Change Change | Change Change |
| Revenue Neutral -no property assessment change / 0% levy increase | (2.98) -3.53% | (55.30) -3.53% |
| Phased property assessment change | | |
| - Increased property assessment - 0% levy increase | 0 | 44.45 |
| (Average assessment from \$185,605 to \$191,070 - 2.94%) | (2.98) -3.53% | (10.85) -0.69% |
| | | |
| - Proposed Operating Budget - 2.59% levy increase | 2.11 | 40.27 |
| | (0.87) -1.03% | 29.42 1.88% |
| | | |
| - With Capital levy - 1.50% levy increase | 1.22 | 23.33 |
| | 0.35 0.41% | 52.75 3.37% |
| | | |
| - With new services & staffing - 1.79% levy increase | 1.46 | 27.84 |
| | | |
| Potential Tax Levy Increase - 5.88% | 1.81 2.14% | 80.59 5.15% |

CITY OF PORT COLBORNE Blended Tax Summary

| % LEVY INCREASE | AVE RESIDENTIAL BLENDED TAX INCREASE | WITH POTENTIAL CHANGE TO TAX RATIOS |
|--------------------|--------------------------------------------|-------------------------------------------|
| 2019 – 4.76% | Waiting for Region & Education rates | Region Policy TBD |
| 2019 – 6.55% | Waiting for Region & Education rates | Region Policy TBD |
| 2018 – 6.72% | 2.69% OR \$81 | |
| 2017 – 4.72% | 2.99% OR \$87 | |
| 2016 – 7.08% | 1.79% OR \$51 | |

CITY OF PORT COLBORNE **Unfinanced Requests & Funding**

- \$ 2,057,797 **Total Requests**
- **OMPF** funding (TBD) \$ 340,300 **Reserve funds** \$ 652,476
- **Other/Grants**
- Deferred funding
- **Annual Capital Levy**
- **Operations Centre Debt**
- **Potential levy increase**

- 247,267
- \$ \$ 140,064

\$

S

- 257,000
- \$ 114,094 306,596

| | CITY OF PORT COLBORNE | | | | |
|---|--------------------------------------------|------|---------|--|--|
| | Potential Levy Increase | | | | |
| | Total Amount | \$ 3 | 306,596 | | |
| • | Community Safety | \$ | 85,000 | | |
| • | Stone Road Repairs | \$ | 5,000 | | |
| • | Staffing Part Time | \$ | 93,921 | | |
| • | Records Mgmt Licence Fee | \$ | 10,000 | | |
| • | New Fishing Tournaments | \$ | 25,000 | | |
| • | Canal Days Festival | \$ | 53,500 | | |
| • | Physician Recruitment | \$ | 16,175 | | |
| • | Economic Development Initiatives | \$ | 18,000 | | |
| | Potential levy increase – from 4.76% to 6. | 55% |) | | |

(Page 3 and 4 of budget package)

CITY OF PORT COLBORNE Storm Sewer Flat Fee Schedule

| DESCRIPTION | # OF PROPERTIES | FLAT FEE PER YEAR | TOTAL FUNDING |
|------------------------------------|-----------------|-------------------|---------------|
| | | | |
| Single Family Properties | 5104 | 100 | 510,400 |
| Multi-Residential 2 to 5 Units | 481 | 175 | 84,175 |
| Multi-Residential 6 to 9 Units | 44 | 225 | 9,900 |
| Institutional/Multi Res > 10 units | 54 | 275 | 14,850 |
| Small Commercial | 286 | 175 | 50,050 |
| Medium Commercial | 10 | 225 | 2,250 |
| Large Commercial | 2 | 275 | 550 |
| Light Industrial | 50 | 375 | 18,750 |
| Heavy Industrial | 5 | 475 | 2,375 |
| City Owned | 133 | 225 | 29,925 |
| CNPI Owned | 5 | 225 | 1,125 |
| Hydro One Owned | 1 | 225 | 225 |
| Niagara Peninsula Housing | 3 | 275 | 825 |
| Niagara Region | 21 | 225 | 4,725 |
| Niagara Regional Housing | 2 | 275 | 550 |
| Transport Canada Owned | 43 | 225 | 9,675 |
| MTO Owned | 2 | 225 | 450 |
| | | | |
| TOTAL | 6246 | | 740,800 |

CITY OF PORT COLBORNE Storm Sewer Capital Funding

| YEAR | FEES | LESS OPERATING | LESS CITY STORM | CAPITAL FUNDING | LESS DEBENTURE | ACCUMULATED |
|------|-----------|-------------------|--------------------|--------------------|-------------------|--------------------|
| | COLLECTED | BUDGET | FEES | AVAILABLE | COSTS | CAPITAL FUNDING |
| 1 | 740,000 | 185,000 | 30,000 | 525,000 | 300,000 | 225,000 |
| 2 | 754,800 | 188,700 | 30,600 | 535,500 | 300,000 | 460,500 |
| 3 | 769,896 | 192,474 | 31,212 | 546,210 | 300,000 | 706,710 |
| 4 | 785,294 | 196,323 | 31,836 | 557,134 | 300,000 | 963,844 |
| 5 | 801,000 | 200,250 | 32,473 | 568,277 | 600,000 | 932,121 |
| 6 | 817,020 | 204,255 | 33,122 | 579,642 | 600,000 | 911,764 |
| 7 | 833,360 | 208,340 | 33,785 | 591,235 | 600,000 | 902,999 |
| 8 | 850,027 | 212,507 | 34,461 | 603,060 | 600,000 | 906,059 |
| 9 | 867,028 | 216,757 | 35,150 | 615,121 | 600,000 | 921,180 |
| 10 | 884,369 | 221,092 | 35,853 | 627,424 | 600,000 | 948,604 |
| | | | | | | |

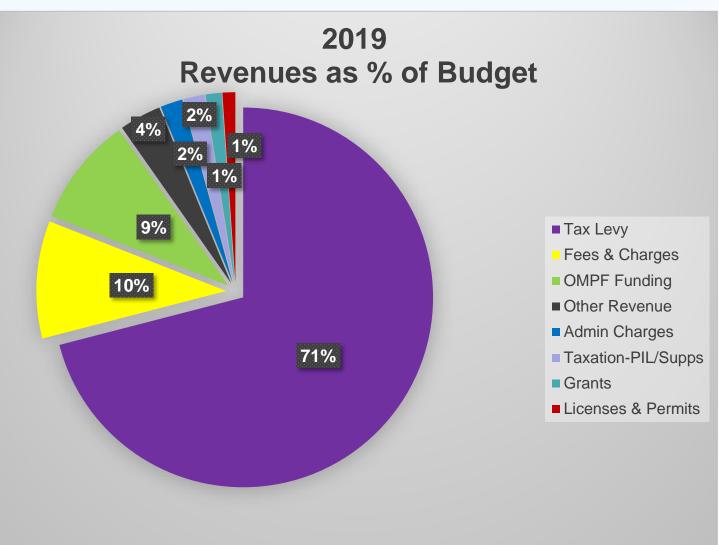
NOTE: 2% COST OF LIVING INCREASE ANNUALLY

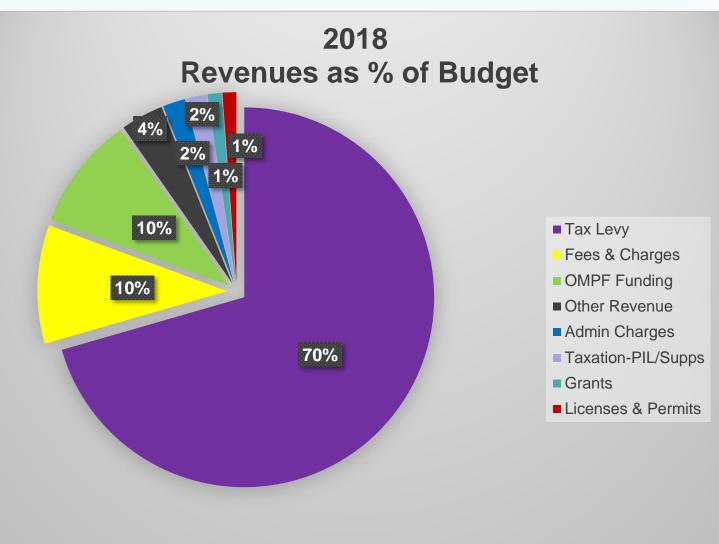
NOTE: \$5,500,000 Debenture for Nickel Area Storm Sewer project-annual cost \$300,000 over 30 years-1.75% levy increase

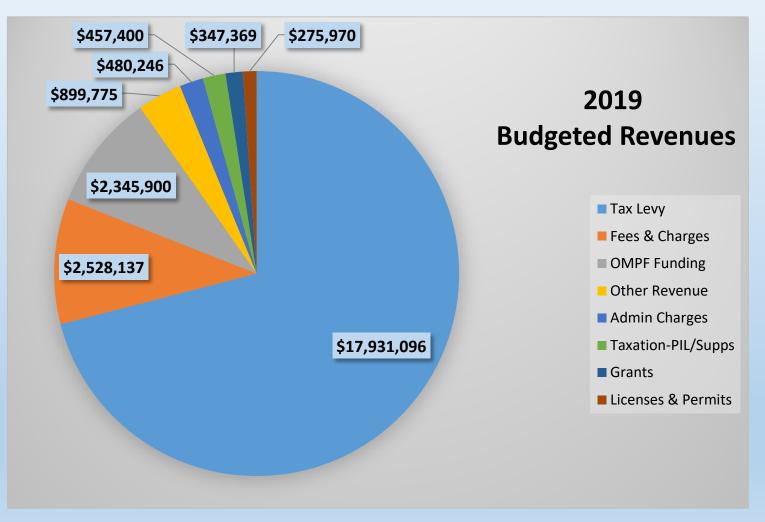
Assume a second debenture in year 5

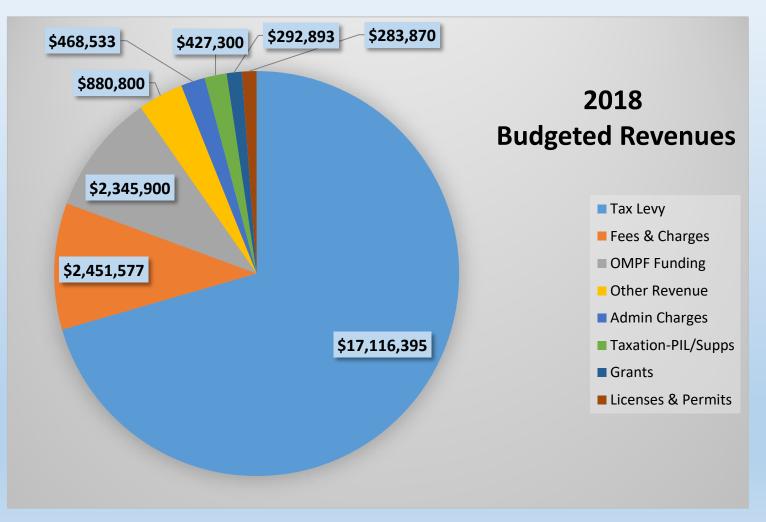
CITY OF PORT COLBORNE Storm Sewer Fee & Property Tax Comparison

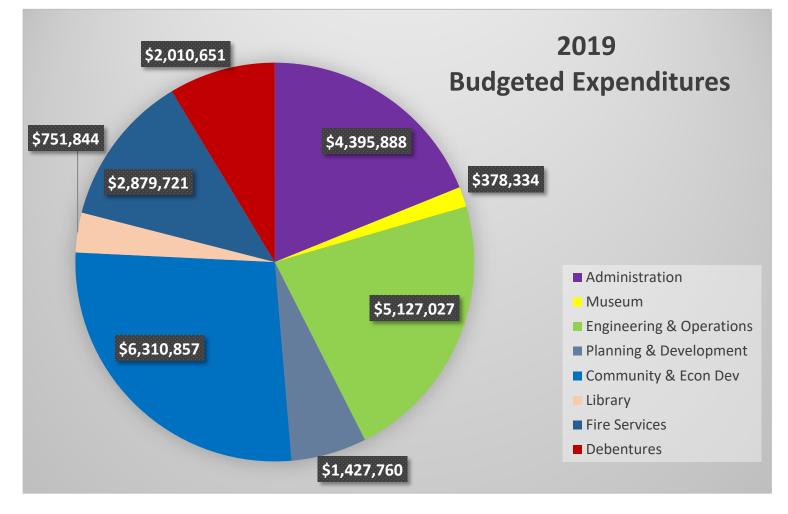
| | Reduced Budget | Tax Levy | Tax Levy | | | |
|--------------------------------|-----------------------|---------------------|-----------|-----------------|----------|---------|
| | Storm Sewer | \$300,000 | \$740,000 | | | |
| Residential Average Assessment | | 711 | | Property Taxes | | |
| Taxes | (16.83) | (44.06) | (84.01) | status quo | 1,644.79 | |
| Storm Sewer Fee | 100.00 | 100.00 | 100.00 | \$300,000 levy | 1,672.02 | 27.23 |
| | | | | \$740,000 levy | 1,711.97 | 39.95 |
| | 83.17 | 55.9 <mark>4</mark> | 15.99 | | | 67.18 |
| | | _ | | Storm Sewer Fee | | 100.00 |
| Commercial Average Assessment | | | | | | (32.82) |
| Taxes | (29.20) | (76.45) | (145.75) | Remove Storm | | |
| Storm Sewer Fee | 225.00 | 225.00 | 225.00 | Sewer Budget | | 16.83 |
| | 195.80 | 148.55 | 79.25 | | | (15.99) |
| Industrial Average Assessment | | | | | | |
| Taxes | (44.27) | (115.90) | (220.95) | | | |
| Storm Sewer Fee | 375.00 | 375.00 | 375.00 | | | |
| | 330.73 | 259.10 | 154.05 | | | |

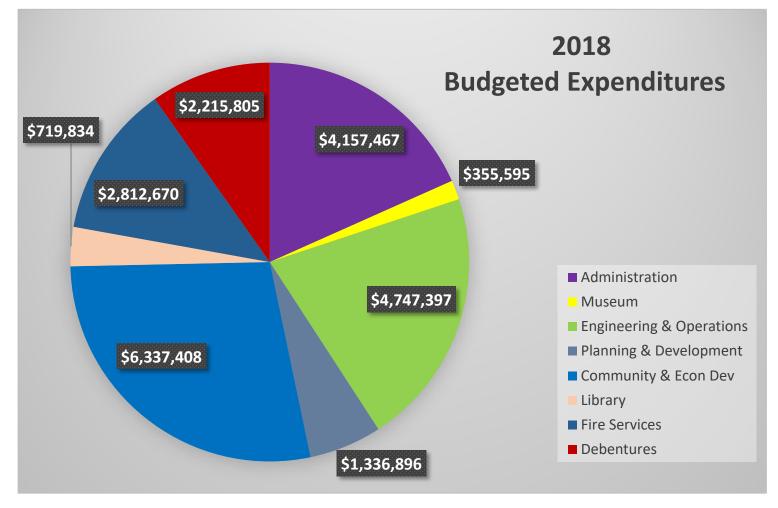


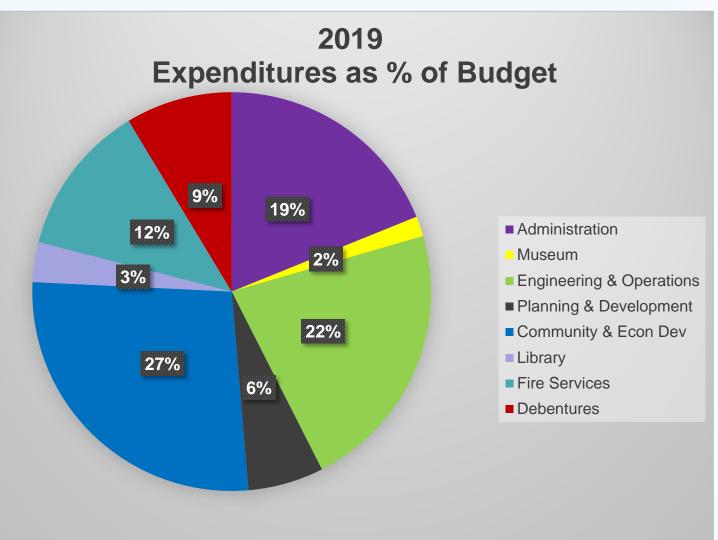


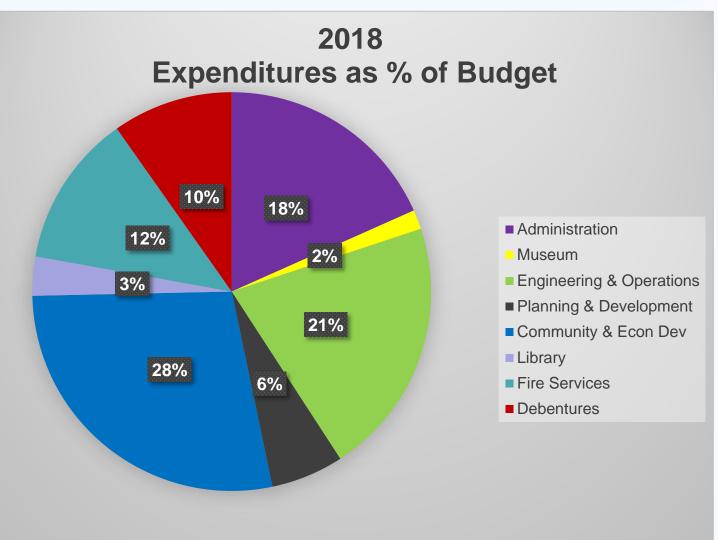












CITY OF PORT COLBORNE Capital Projects Ranking-Dec 2015

| Project Name/Description | Ranking | Status |
|-----------------------------------------------------|---------|-------------|
| | | |
| New Operations Centre | 1 | Complete |
| Nickel and Omer Area Sewersheds CSO Program | 2 | Complete |
| Roselawn Heritage Building | 3 | In Progress |
| Elm Street Watermain Replacement | 4 | Complete |
| Site Servicing of East Side Employment Lands | 5 | Designed |
| Downtown CIP | 6 | In Progress |
| Marina Dock Assessment and Repairs | 7 | Report done |
| Completion of East Waterfront CIP | 8 | Outstanding |
| Master Plan Study for Urban Area Storm Water System | 9 | Complete |
| Master Plan Study for Water Distribution System | 10 | Complete |
| Ward 4 Fire Protection | 11 | Reviewed |
| Remediation of Transport Canada Lands under SSRA | 12 | Outstanding |
| Culture Block Enhancements | 13 | In Progress |
| Rail-on-Apron completion | 14 | Outstanding |

Depreciation Deficit based on Historical Cost and Time Lifecycle

| Total Depreciation (tax levy supported), 2017 | <u>\$4,281,049</u> |
|-----------------------------------------------|--------------------|
| Capital levy for depreciation | \$2,162,260 |
| Library levy for depreciation | \$35,000 |
| OCIF Funding | \$324,300 |
| Federal Gas Tax | <u>\$555,335</u> |
| 2019 Depreciation Funding | <u>\$3,076,895</u> |
| 2019 Net Depreciation Deficit (28%) | <u>\$1,204,154</u> |
| 2018 Net Depreciation Deficit (35%) | <u>\$1,459,455</u> |

CITY OF PORT COLBORNE Capital Funds Available

| \triangleright | Federal Gas Tax - Roads | \$ 405,495 |
|------------------|---------------------------------------|-------------|
| \triangleright | Federal Gas Tax – Downtown CIP Roads | \$ 170,000 |
| \triangleright | Federal Gas Tax – Facility LED Lights | \$ 50,000 |
| \triangleright | OCIF – Downtown CIP | \$ 324,300 |
| \triangleright | OMPF – Downtown CIP | \$ 100,000 |
| \triangleright | Capital Levy 🔤 | \$1,940,260 |
| \triangleright | Capital Levy Increase – 1.50% | \$ 257,000 |
| \triangleright | Development Charges | \$ 220,000 |
| \triangleright | Parkland | \$ 150,000 |
| \triangleright | Matured Debentures - Available | \$ 379,698 |
| \triangleright | Matured Debentures – Committed | \$ 257,155 |
| \triangleright | General Capital Reserve | \$ 453,000 |
| \triangleright | Net Proceeds sale of NRBN | \$6,200,000 |
| \triangleright | Future Matured Debentures | |
| \triangleright | Provincial/Federal Grants | |

| CITY OF PORT COLBORNE Capital Levy Projects & Funding | | | | | | | |
|----------------------------------------------------------|---------------------------------|-----|-----------|-----|--|--|--|
| | Total Project Estimated Cost | | \$8,506,4 | 417 | | | |
| | Conital Lova | ድጋ | 107 260 | | | | |
| • | Capital Levy | | 2,197,260 | | | | |
| • | Reserve funds | \$ | 963,600 | | | | |
| • | Federal Gas Tax | \$ | 575,495 | | | | |
| • | OCIF Grant | \$ | 324,300 | | | | |
| • | OCIF Grant Application | \$1 | ,176,940 | | | | |
| • | OMPF Grant | \$ | 100,000 | | | | |
| • | Other | \$ | 45,000 | | | | |
| • | Public Transit Grant Program | \$ | 96,500 | | | | |
| • | Downtown CIP - 2020 Funding | \$2 | 2,028,760 | | | | |
| • | Fire Apparatus/Engine-2020/2021 | \$ | 985,000 | | | | |
| • | Deferred funding | \$ | 13,562 | | | | |
| (Pages | s 37 to 39) | | , | 30 | | | |

CITY OF PORT COLBORNE Maturing Debentures

| | | _ | Principal Amount to Borrow | | | |
|----------------------|----------|-----------|----------------------------|------------|-----------------|--|
| | Annual | Year | 10 YEARS | 20 YEARS | 30 YEARS | |
| | Payment | Available | 2.98% | 3.76% | 4.09% | |
| | | | | | | |
| Pavillion/Restaurant | 70,000 | 2019 | 600,000 | 990,000 | 1,200,000 | |
| | | | 1 | | | |
| Fire Hall | 307,000 | 2019 | <mark>2,640,000</mark> | 4,250,000 | 5,250,000 | |
| | | | | | | |
| Water Capital | 88,000 | 2019 | 750,000 | 1,250,000 | 1,500,000 | |
| | | ľ | | | | |
| Vehicles/Main St CIP | 69,000 | 2020 | 600,000 | 990,000 | 1,200,000 | |
| Main St CID | 4.44.000 | 2024 | 4 200 000 | 2 000 000 | 2 400 000 | |
| Main St CIP | 141,000 | 2021 | 1,200,000 | 2,000,000 | 2,400,000 | |
| City Hall | 38,000 | 2021 | 330,000 | 525,000 | 650,000 | |
| City Hall | 30,000 | 2021 | 330,000 | 525,000 | 030,000 | |
| Fire Vehicle | 68,000 | 2022 | 580,000 | 970,000 | 1,150,000 | |
| | 00,000 | LULL | 000,000 | 0.0,000 | 1,100,000 | |
| | | - | | | | |
| | | | 6,700,000 | 10,975,000 | 13,350,000 | |

Note: The City can borrow between \$6.7 million and \$13.4 million with no affect on the tax levy by repurposing existing debt payments from debentures as they mature. Annual funds can be used for one time expenditures until a debenture is required. This assumes the noted interest rates do not change dramatically.

CITY OF PORT COLBORNE Debt Reserves Available

- General Debt Reserve @ Dec 31, 2018 \$565,142
 - East Side Employ Lands (2037)
 - Vale Health & Wellness Centre (2023)
 - Marina Mobile Lift (2028)
- Matured Debt Committed
 - Main St CIP/Vehicle (2019/2020)
 - Marina Mobile Lift
 - General Debt Reserve
 - East Side Employ Lands
 - General Debt Reserve
- Matured Debt Available
 - Marina
 - Fire Hall

- \$ 30,692 \$ 7,308
- \$ 73,268 \$306,430

\$210,869

\$ 40,548

\$ 5,738

Funding Required for Vale Centre Debt In 2021

| YEAR | MAIN ST CIP MATURED DEBT REPURPOSED | AMOUNT REQUIRED | BALANCE REMAINING |
|------|----------------------------------------------|--------------------|----------------------|
| 2020 | \$ 69,263 | \$657,034 | \$587,771 |
| 2021 | \$210,869 | | \$376,902 |
| 2022 | \$210,869 | | \$166,033 |
| 2023 | \$166,033 | | \$0 |

| CITY OF PORT COLBORNE Fire Department Equipment Replacement Self Contained Breathing Apparatus (S.C.B.A) - 2020 Expenditure | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------|--|--|--|--|
| Recommended Option | | | | | |
| Option 1 - Repurpose Fire Hall and Marina Debt Payments | | | | | |
| Fire Hall Debt Payment | 306,430 | | | | |
| OPS Centre Debt to 2047 | (114,094) | | | | |
| Balance to Reserve-2019 | 192,336 | | | | |
| Fire Hall Debt Payment-2020 | 192,336 | | | | |
| Marina Debt Payment-2019 | 73,268 | | | | |
| | 457,940 | | | | |
| Marina Debt Payment Available-2020 | 73,268 | | | | |
| Fire Hall Debt Payment Available-2021 | 192,336 | | | | |

CITY OF PORT COLBORNE Fire Department Equipment Replacement

Self Contained Breathing Apparatus (S.C.B.A) - 2020 Expenditure 450,000

| Recommended Option | |
|------------------------------------------------------------------|---------|
| Option 1a - Repurpose Debt Payments for One Time Expenditures | |
| (replace OMPF funding if cut by Province) | |
| Fire Hall Debt Payment-2019 | 192,336 |
| Marina Debt Payment-2019 | 73,268 |
| | 265,604 |
| Fire Hall Debt Payment-2020 | 192,336 |
| Marina Debt Payment-2020 | 73,268 |
| Capital Levy-2020 | 187,396 |
| | 453,000 |
| Marina Debt Payment Available-2021 73,2 | 68 |
| Fire Hall Debt Payment Available-2021 192,3 | 36 |
| | 25 |

CITY OF PORT COLBORNE Fire Department Equipment Replacement

| Fire Engine No. 2 - 2021/2022 Expenditure Recommended Option - New Debenture Using Other Matured Debentures | | | | | |
|-------------------------------------------------------------------------------------------------------------------|--------|--|--|--|--|
| City Hall - 2021 | 38,000 | | | | |
| Fire Vehicle - 2022 | 68,000 | | | | |

City of Port Colborne Debenture Guidelines Annual Repayment Limit

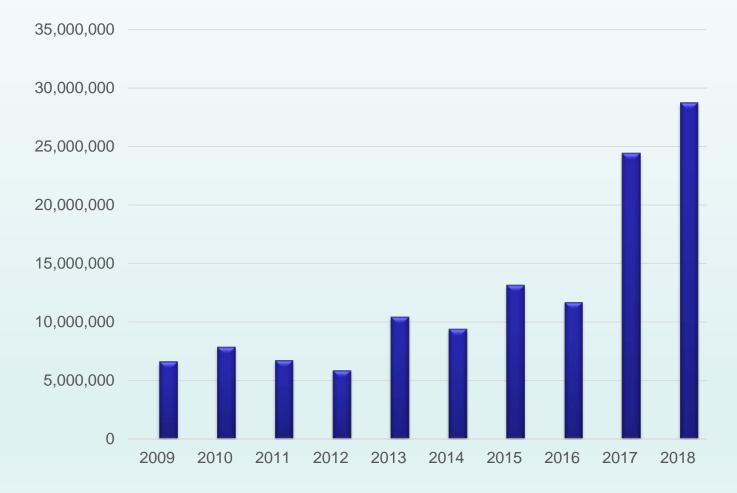
- Provincial Repayment Limit \$5,926,209
 (25% of Revenues)
- City Repayment Limit \$4,740,967
 (20% of Revenues)
- Current Debt Charges \$2,461,878
- City Available Debt Payt Limit \$2,279,089
- Prov Available Debt Payt Limit \$3,464,331

City of Port Colborne New Long Term Borrowing

- City Available Debt Payt Limit \$2,279,089
- The maximum long term borrowing available at current rates is:

\$19,550,000 on 10 Year debenture \$29,100,000 on 20 Year debenture \$39,600,000 on 30 Year debenture Emergency Debt Room (Provincial to City) \$1,185,242 Limit or \$9,240,000 debt

City of Port Colborne Debt as at December 31



CITY OF PORT COLBORNE Potential Future Debentures

| Project | Amount | Annual Debt | Potential Levy | Note |
|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------|------------------------------------------|---------------------------------------------------------------------------------|
| Employment Lands Servicing (30 yrs) | \$8,000,000 | \$445,000 | 2020 to 2023 - \$129,000 each year | Potential funding from matured debentures available in 2021 to 2023 |
| Downtown CIP- Phases 2 to 6 (30 yrs) - capital reserve of \$6,200,000 and potential gov't grants | \$5,500,000 \$8,000,000 \$5,500,000 | \$306,000 \$445,000 \$306,000 | | Potential funding from future matured debentures or tax levy |
| | | | | |

CITY OF PORT COLBORNE 2017 Organizational Review

- Conducted in 2017 by STRATEGYCORP
- Approved in September 2017
- Scope:
 - Confirm the City's key business areas;
 - Determine if operational activities are efficient, effective, and make appropriate use of resources;
 - Determine if staff levels are appropriate for the current and future level of service demand; and;
 - Determine if the current organizational structure provides efficient effective service delivery

CITY OF PORT COLBORNE ORG Review - Findings

- STRATEGYCORP offered these findings in their report to Council:
 - Port Colborne is in a similar financial position to comparable municipalities of its size
 - While there is room for improvement, the City's current approach with respect to property taxes, debt and operating expenses do not, in and of themselves, demand organizational changes to the City's administrative structure
 - Given that the state of Port Colborne's financial picture, the organizational review will aim to improve the efficiency and effectiveness of the City's administrative structure in delivering services

CITY OF PORT COLBORNE ORG Review Recommendations

- Reduce Full-time positions from 114 to 112
- Eliminate certain positions
- Create a new department: Community and Economic Development
- Create positions of:
 - Deputy Clerk
 - Facilities Supervisor
 - Communications Officer
 - Director of Community and Economic Development
 - Manager of Parks and Recreation

CITY OF PORT COLBORNE Wages & Benefits – 2014 – 2019 Analysis

| | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---------------------------------------|------------|------------|------------|------------|------------|------------|
| FT wages | 8,216,416 | 7,836,153 | 7,492,435 | 7,338,305 | 7,097,555 | 6,945,900 |
| PT wages | 1,072,636 | 1,087,066 | 865,043 | 814,042 | 767,402 | 803,989 |
| Benefits | 3,131,419 | 2,816,570 | 2,667,599 | 2,622,299 | 2,521,612 | 2,459,853 |
| | 12,420,471 | 11,739,789 | 11,025,077 | 10,774,646 | 10,386,569 | 10,209,742 |
| year over year increase | 5.80% | 6.48% | 2.32% | 3.74% | 1.73% | |
| Net operating expenditures per budget | 25,199,318 | 24,271,368 | 23,084,860 | 22,411,769 | 21,229,674 | 20,497,162 |
| % wages & benefits of net expend | 49.29% | 48.37% | 47.76% | 48.08% | 48.92% | 49.81% |